

# Premier Speedway Illegal Drugs Policy

This policy was approved by the Board of Management of the Premier Speedway Club at its meeting on Wednesday February 21, 2018

## INTRODUCTION

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The Premier Speedway Club does not allow the use, distribution or selling of illegal drugs by any club member or any visitors within our Club's jurisdiction. This policy reflects our Club's commitment to protecting the health, safety and wellbeing of all persons associated with the Premier Speedway Club and all persons in attendance at Premier Speedway Club activities.

## PURPOSE OF THIS POLICY

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The purpose of this policy is to ensure the Premier Speedway Club Committee and Club Members understand the Premier Speedway Club's position regarding illegal drugs and how it will respond to a drug-related incident within its jurisdiction.

## EXTENT OF THIS POLICY

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This policy refers to illegal drugs only, which is defined as "a substance that is not permitted to be taken or used according to state or national laws such as cannabis (marijuana), amphetamines (speed and ice), ecstasy, cocaine, heroin and a range of new psycho-active substances known as synthetic drugs.

This policy does not apply to pharmaceutical drugs or performance enhancing drugs (unless they are captured in the above definition).

This policy should be read and understood in conjunction with our Club's Code of Conduct.

## WHEN DOES THE POLICY APPLY?

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This policy applies whenever the individual is taking part in activities under the Premier Speedway Club's jurisdiction. This includes all race meetings or associated events as promoted by the Premier Speedway Club including meetings, dinners and other Club functions as organized by the Premier Speedway Club.

Private behavior of members is not included in this policy as the Premier Speedway Club cannot be responsible for the behavior of our members outside the Club's jurisdiction; however, this policy will apply whenever an individual is wearing a part of the official Club uniform, or performing a duty or role, which would identify them as a representative of the Premier Speedway Club.

## WHO DOES THIS APPLY TO?

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All Club Members, Employees and Visitors to the Premier Speedway Club.

## RESPONSIBILITIES

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The Premier Speedway Club will:

- Activate and comply with the policy.
- Promote the policy to everyone within the Premier Speedway Club.
- Promote and role model expected standards of behavior at all times.
- Appoint and Support appropriate persons to lead the initial response, investigation and action for all illegal drug-related incidents.
- Respond to breaches of this policy discreetly and in a timely manner.
- Investigate all apparent, or alleged, breaches of this policy and take action after all relevant facts and circumstances are known.
- Ensure all responses and actions will reflect the Premier Speedway Club's duty of care to members and visitors.
- Review this policy every year.
- Educate Members on illegal drugs.
- Have a list of health service providers in the Warrnambool area who would be able to support an individual with a drug and/or alcohol-related issue.

Individuals Will:

- Comply with the policy.
- Promote and role model expected standards of behaviour at all times.
- Be responsible and accountable for their behavior.
- Alert Premier Speedway Club officials or a designated Official with any concern about illegal drug use within the Premier Speedway Club.
- Honour our commitment to the health, safety and welfare of all of our members.

## RESPONDING TO ILLEGAL DRUGS

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### **Privacy**

Where possible, the investigation of illegal drug-related concerns or incidents will remain confidential in line with the Premier Speedway Club's privacy policy.

The Privacy Policy of the Premier Speedway Club, Warrnambool is as follows:

- The Premier Speedway Club will always act with discretion.
- Subject to its right to contact the Police if necessary, the Premier Speedway Club will maintain the privacy of those involved as far as possible.

- Club members will be informed about the incident on a need-to-know basis only.

### **Investigating the concern or incident**

The Designated Club Official will investigate all illegal drug-related concerns or incidents in a timely and discreet manner.

Once all relevant facts and circumstances are known, the Official as appointed, will recommend appropriate approaches and/or disciplinary measures to the Premier Speedway Club Board of Management based on the guiding principles as outlined in this policy.

### **Response**

When responding to an illegal drug-related concern or incident, the responses by the Premier Speedway Club will focus on the safety and welfare of those directly and indirectly involved. All responses will reflect the Premier Speedway Club's duty of care to members and visitors.

All illegal drug-related concerns or incidents should be discussed with a previously appointed Official as soon as possible. The Official will document the issue using the incident register and investigate the concern/incident further. In-the-event that a Welfare Officer is not available, another Club Official may substitute for them.

If illegal drugs are being distributed or sold on our Club's premises by a member or visitor of any age, the Appointed Official or Premier Speedway Club President will contact local police to seek their advice and so they can be disposed of safely.

### **Illegal drug use by a member under 18 years**

Where the Premier Speedway Club identifies that a person under the age of 18 years is involved in illegal drug use the Premier Speedway Club will:

- Inform the individual that a Club Official will contact the parent or guardian to discuss the incident, if it is appropriate and safe to do so.
- Contact the parent or guardian to discuss, unless informing the parent or guardian would put the individual at risk of greater harm.
- In the case of a visitor in this instance, the Premier Speedway Club will inform the, where applicable, the visitors home Club or association.

## **NON-COMPLIANCE WITH POLICY**

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The Premier Speedway Club will respond to all breaches of this policy. Any disciplinary measures imposed under our policy must:

- Be fair and reasonable and will focus on the safety and welfare of those directly and indirectly involved.
- Be based on the evidence and information gathered and the impact on the Premier Speedway Club, other members, competitors, patrons, visitors and the community.
- Take into account the age and personal circumstances of the people involved.

- Take into account whether the incident involved personal use of an illegal drug and/or the supply of an illegal drug to other people.

### Examples of breaches of policy

1. If a member **sells or distributes illegal drugs** in the Premier Speedway Club's jurisdiction, the following will occur:
  - The Premier Speedway Club will contact the Police to seek their advice.
  - Consequences for the individual (s) will depend on the circumstances or severity.
  - Where applicable, the individual (s) may be referred to a local health service provider.
  - The Premier Speedway Club will appoint a senior person to act as a mentor to a suspended individual (s) for a nominated period of time and to assist them to reintegrate with the Premier Speedway Club, if applicable.
  - If the individual (s) concerned is/are Under 18, their parent or guardian would be informed immediately of the incident and of the consequences, unless informing the parent or guardian would put the individual at risk or greater harm.
  - In the case of a visitor, the Premier Speedway Club will inform the, where applicable, the visitors home Club or association.
2. If a member is found **in possession of an illegal drug (s)**, the following will occur:
  - The individual (s) will be asked to hand-over the substance and the Premier Speedway Club will follow the procedures for handling illegal drugs in its jurisdiction.
  - The Premier Speedway Club will contact the Police to seek their advice.
  - Consequences for the individual (s) will depend on the circumstances or severity.
  - Where applicable, the individual (s) may be referred to a local health service provider.
  - The Premier Speedway Club will appoint a senior person to act as a mentor to a suspended individual (s) for a nominated period of time and to assist them to reintegrate with the Premier Speedway Club, if applicable.
  - If the individual (s) concerned is/are Under 18, their parent or guardian would be informed immediately of the incident and of the consequences, unless informing the parent or guardian would put the individual at risk or greater harm.
  - In the case of a visitor, the Premier Speedway Club will inform the, where applicable, the visitors home Club or association.
3. If a member is found **using drugs, or is affected by the use of illegal drugs** under the Premier Speedway Club's jurisdiction:
  - The Premier Speedway Club would ensure the safety and wellbeing of the individual is the first priority.
  - Seek our medical assistance, if required.
  - If required contact next of kin.
  - If the individual (s) concerned is/are Under 18, their parent or guardian would be informed immediately of the incident and of the consequences, unless informing the parent or guardian would put the individual at risk or greater harm.
  - Ensure the individual is safely transported to their home.

- When the individual’s health has returned to a normal state, the appointed Premier Speedway Club Official will investigate and take appropriate action.
- Where applicable, the individual (s) may be referred to a local health service provider.
- In the case of a visitor, the Premier Speedway Club will inform the, where applicable, the visitors home Club or association.

## MANAGING MEDIA

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All contact with the Media related to a drug-related allegation or incident within its jurisdiction will be managed by the Premier Speedway Club’s Official Spokesperson.

## POLICY ACTIVATED

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Signed.....

Premier Speedway Club President

Signed.....

Premier Speedway Club General Manager

Date:.....

Date:.....

Next Policy review date is: 21/2/2019